



# **AL SAHAM MANPOWER & CONSULTANCY SERVICES (PVT) LTD.**

## **COMPANY PROFILE**

---



## **WELCOME NOTE**

---

Al Saham Manpower's journey began with a vision to transform the way businesses connect with talent. Founded on a bedrock of passion and a commitment to excellence, our story is one of continuous growth and innovation. Over the years, we've evolved into a leading workforce solutions provider, shaping the future of staffing with our unwavering dedication to quality and client satisfaction.

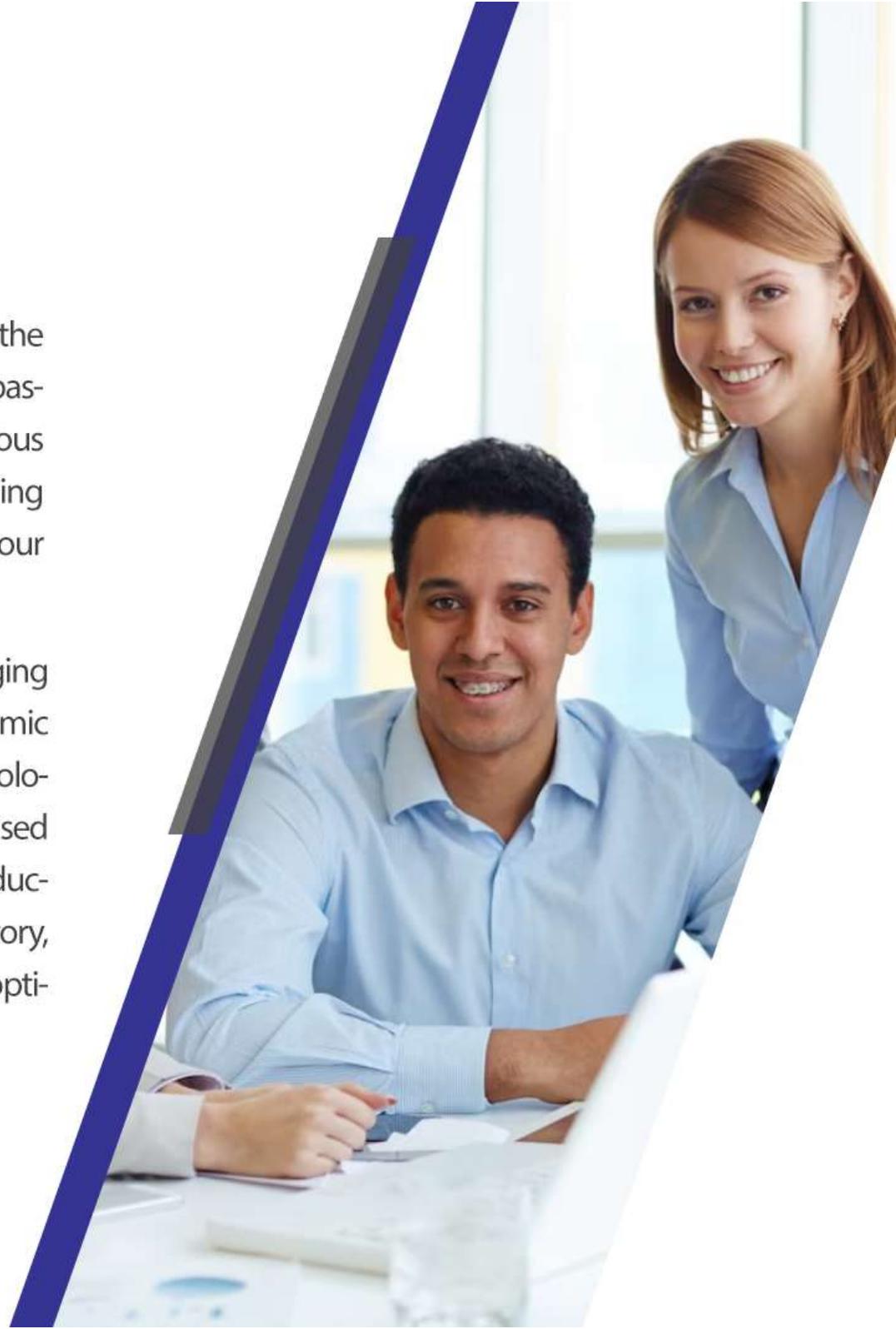
# ABOUT US

---

## Discover the Essence of Al Saham Manpower

Al Saham Manpower's journey began with a vision to transform the way businesses connect with talent. Founded on a bedrock of passion and a commitment to excellence, our story is one of continuous growth and innovation. Over the years, we've evolved into a leading workforce solutions provider, shaping the future of staffing with our unwavering dedication to quality and client satisfaction.

Our success is rooted in a deep understanding of the ever-changing employment landscape, allowing us to adapt and thrive in a dynamic marketplace. With a team of industry experts, cutting-edge technology, and a focus on fostering long-lasting partnerships, we are poised to make a significant impact in your journey toward a more productive and successful workforce. Join us in the next chapter of our story, where we continue to redefine the way businesses build and optimize their teams.





## **Our Mission**

Our mission is to empower businesses with exceptional talent and strategic workforce solutions, driving their success in a dynamic global marketplace.



## **Our Vision**

Our vision is to redefine workforce excellence, setting new industry standards by fostering innovation, diversity, and lasting partnerships



## **Our Motto**

Al Saham Manpower is a premier workforce solutions provider, dedicated to connecting businesses with top talent through expert recruitment and customized staffing ser-



# CHAIRMAN'S MESSAGE

As the Chairman of Al Saham Manpower, I am honored to lead a team committed to transforming businesses through the power of human capital. Our journey has been one of relentless dedication to excellence, innovation, and client satisfaction.

In today's ever-evolving business landscape, the right talent is the foundation of success. At Al Saham Manpower, we understand this fundamental truth and have made it our mission to connect businesses with the exceptional professionals they need to thrive. Our commitment extends beyond mere recruitment; we aim to be your strategic partner, helping you navigate the complexities of workforce management. With a diverse and skilled team, cutting-edge technology, and a focus on integrity and reliability, we are poised to drive your organization's growth.

My journey in workforce solutions is influenced by my father, passing down invaluable wisdom. We carry forward this legacy to make a meaningful impact in talent acquisition and workforce management.

I invite you to explore the limitless possibilities with Al Saham Manpower. Together, we will write the next chapter of success for your business.



**Faizal Mohamed Saffhar**

Chairman, Al Saham Manpower & Consultancy Service (Pvt) Ltd.



# SERVICES IMPLEMENTATION

To successfully implement services for Al Saham Manpower, a comprehensive approach is crucial. Firstly, a thorough analysis of the company's specific needs and goals is essential. This involves identifying the industries and sectors they serve, understanding their unique recruitment requirements, and pinpointing areas for improvement. Once this groundwork is established, the next step is to tailor recruitment services accordingly. This includes developing effective sourcing strategies, utilizing cutting-edge technology and data analytics to identify top talent, and streamlining the selection and hiring process.

- Oil & Gas
- Power & Utilities
- Petrochemicals & process
- Engineering & Project Management
- Manufacturing
- Hospitality, Commercial & Retail
- Constructions, Operation & Maintenance
- Health Care & Domestic Requirement
- IT & Telecom
- Tours and Travels
- Administrative Services and Management.
- Corporate, Statutory & Nominee service
- Marketing and Business Promotions
- Providing Business Opportunities in Sri Lanka Under the Board of investment scheme to investors.
- Staffing, Placements, Training and Development.



## SERVICES TO CLIENTS

- Advertising, short listing, evaluating, trade testing and sourcing, searching & headhunting
- Reference from previous employment where necessary
- Dispatching CVs via electronic mail or as the case may be
- Arranging airport pick up, hotel reservations for interview in Colombo on behalf of delegates
- MEDICAL examinations through accredited medical agencies / clinics
- Status report of work in progress
- Authentication of documents and documentation procedures
- Travel arrangements of candidates
- Sight seeing tours for clients at request
- Conflict resolving during the term of agreement whilst in employment due to various administrative issues

# **SERVICES TO WORKERS**

---

- Pre Interview candidates and identifying potential to match client specifications
- Trade tests for verification of skill via accredited testing agencies
- Administration and visa processing
- Coordinating with Embassies for visa endorsements
- Coordinating with Medical agencies for collection of medicals in due time
- Communicating between client and candidates in case of medical follow up
- Arranging for seat booking and travel arrangements
- Attending to all Bureau formalities and payment of insurance monies thereof
- Pre-Departure Orientation seminars to educate candidates prior to taking up duties
- Ensuring that candidates have signed agreement and proper orientation of terms and conditions before acceptance
- In case of death, bereavement, liaising with families in respect of Bureau / Insurance matters.



# OUR CLIENTS



*Saudi Arabia*



*Kuwait*



*Malaysia*



*Lebanon*



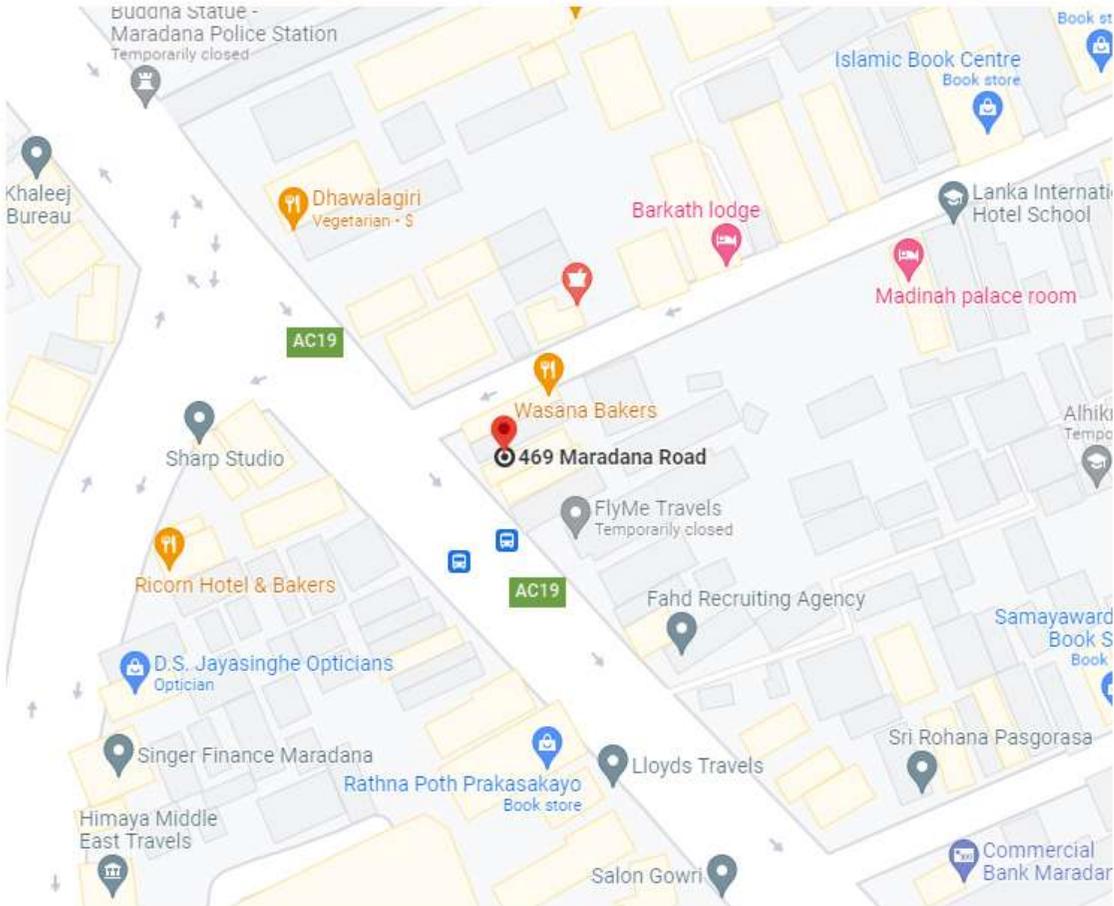
*Qatar*



*Jordan*



# CONTACT US



**No. 469, Maradana Road,  
Colombo 10, Sri Lanka.**



**+94 112 677 629**



**info@alsahammanpower.lk**



**www.alsahammanpower.lk**



*Al Saham Manpower's journey began with a vision to transform the way businesses connect with talent. Founded on a bedrock of passion and a commitment to excellence.*



**AL SAHAM MANPOWER  
& CONSULTANCY SERVICES (PVT) LTD.**